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To: the Connecticut Retirement Security Board:

I represent Hobson & Motzer Inc., an advance manufacturing company in Durham, CT that employs 250 people and offers an excellent compensation package.

When the state imposes a new mandate on business, it can often have the effect of shifting the makeup of the compensation package. The end result can be a shift away from benefits that employees may find more valuable to something mandated by the state that is less important to them.

Connecticut is already rated dismally low for its attitude toward business on many national surveys, which leads us to spending lavishly on incentives to attract and retain companies.

Does it make sense to further reinforce this negative perception by moving forward with this new requirement?

Thank You for your consideration. I look forward to your response.

Sincerely,

Bruce Dworak
President
Hobson & Motzer, Inc.